



CONNECTIONS | CAREERS | COMMUNITY

# CHAPTER

## Standing Rules

**STANDING RULES  
OF  
EWI of SAN ANTONIO**

Section 1. SPECIAL ORDER OF BUSINESS FOR BUSINESS MEETING

The rules regulating the conduct of business at the San Antonio Chapter's business meetings will be as follows:

- A. The voting body consists of the active representatives. Voting rights include the making of a motion and the vote itself.
- B. ALL REPRESENTATIVES -- active and sustaining -- MAY PARTICIPATE IN DISCUSSIONS. (Voting rights are set forth in 'A' above.)
- C. No speaker will be allowed the privilege of the floor a second time until all those who wish to speak have had an opportunity to do so.
- D. Each speaker will be limited to two (2) minutes in discussion on questions, reports, and recommendations before the house. Additional time may be granted by the vote of two-thirds of the active representatives.
- E. Debate will be limited to ten (10) minutes on any subject. Additional time may be granted by two-thirds vote of the active representatives.

Section 2. MONTHLY MEETINGS

The San Antonio Chapter has designated the third Thursday of each month as its regular meeting subject to a possible change due to an unforeseen conflict, which change also must be approved by the Board.

The monthly meeting of the board of Directors will be held the week following the regular Chapter meeting, on a night designated and agreed to by the incoming Board of Directors. Once the meeting night is established, should an unforeseen conflict arise at any given month, the meeting date may be changed with Board approval.

(Board meetings covered under Article VI, Section 8, Chapter Bylaws.)

Section 3. ADMISSION FEES AND ANNUAL DUES

Listed below are the Fees and Annual Dues for the Chapter. This section will be updated annually following the approval of the annual Budget.

Corporate Fees:

	1st Reps	2 or More Reps	Sustaining	Student
Admission Fee*	\$ 50.00	\$ 0.00	\$ 0.00	\$ 0.00
Dues Assessment**	155.00	155.00	35.00	50.00

Chapter Fees:

Admission Fee*	\$ 50.00	\$ 0.00	\$ 0.00
Chapter Dues	135.00	135.00	15.00
BCDP Assessment	20.00	20.00	0.00

\*One-time non-prorated for new firms.

\*\* Includes B/C/DP dues, electronic version of EWI Connect and Accident Insurance.

#### Section 4. ELECTION OF OFFICERS AND DIRECTORS AND MEMBERSHIP TRANSITION STATUS

At the regular annual business meeting, the Representatives will elect a Board of Directors, as defined in Article VI, Section 3 of the Chapter Bylaws. If there are two (2) or more nominees for any office or directorate, election will be by written ballot. If there is only one (1) nominee for each office or directorate, the slate may be elected by majority voice vote. Installation may, at the Chapter's discretion, be held in either September or October, with said Directors assuming office at the time of installation.

According to the Chapter Bylaws, Article III, Class of Membership, Section 1A, Number 3 the San Antonio Chapter adopted the (b) provision at the January 17, 2019 membership meeting. The following stipulations will apply:

- A. An individual must have been active and in good standing for at least 6 months to be eligible for the four-month transition status.
- B. If an individual is in the four-month transition status and/or serving on the Chapter Board of Director's and if at any time during the four-month transition status gains employment by a competitor of a current member firm in good standing, their transition status and/or position serving on the Chapter Board shall cease immediately and without action of the Chapter.
- C. If an individual is in the four-month transition status and the monthly meeting fees are not received no later than the date of the membership meeting their transition status shall cease immediately and without action of the Chapter.
- D. If an individual in in the four-month transition status and/or serving on the Chapter Board of Director's or serving as a Committee Chair and fails to attend monthly board meetings or hold a committee meeting without providing proper notice, their transition status shall cease immediately and without action of the Chapter.
- E. If a written objection by the Executive of a current member firm in good standing is received opposing to the representative receiving the four-month transition status their transition status shall cease immediately and without action of the Chapter.

#### Section 5. MEMBERSHIP

The San Antonio Chapter membership will consist of non-competing businesses, governmental agencies, non-profit enterprises or associations actively engaged in the conduct of business which meet all requirements of the Corporation and the Chapter ("Member Firms").

##### A. Attendance

1. Attendance is determined when the representative answers to roll call (whenever taken) or is noted to be in attendance by the Sergeant-at-Arms in such instances that roll call is not taken.
2. Should a representative not be present at the time of roll call, a written explanation may be submitted to the Board of Directors, prior to the next Board meeting, for consideration and approval of attendance.
3. Each representative is required to attend a minimum of six (6) meetings each calendar year. The member firm is required to be represented at a minimum of seven (7) meetings each calendar year. The member firm's attendance requirements may be met by the executive and/or the representative. Failure to comply shall result in the forfeiture of the firm's right to object to the posting for membership of a competitor firm.
4. Automatic Reservations for all monthly meetings will be in effect for all active representatives. An e-mail, call or fax must be sent to the Sergeant-At-Arms by the deadline indicated on the meeting notice if attendance is being declined for any meeting. All Sustaining, Honorary and Life Members must make a reservation for all meetings by the deadline indicated on the meeting notice. The cost of the monthly dinner (or lunch) meeting will be paid in advance or on the meeting day.

B. Life Member

The annual Corporate assessment fee for a sustaining member who is elected as a Life Member of the San Antonio Chapter shall be paid by the San Antonio Chapter.

C. Leave of Absence

1. Leave of absence for a period of up to three months may be requested in writing to the Board for any of the following reasons:

Business	Health
Education	Family Emergency

2. A representative making a request for a leave of absence must be in good standing with the Chapter.
3. Leave of Absence may be granted only by approval of the Board of Directors and may be retroactive only to the first day of the month in which the request is made.
4. Leave of Absence may only be granted once per calendar year. (The Board may consider otherwise in case of catastrophic circumstances.) Each month (up to three) granted as a Leave of Absence will reduce the required number of meetings to be attended in that calendar year.
5. In order to fulfill attendance requirements, a representative may assign someone from their firm, who is not a representative of EWI, to attend a monthly membership meeting on their behalf. This person will not have voting privileges. *Their attendance would only fulfill the attendance requirement for the EWI representative.*

Section 6. ORIENTATION

Orientation for new representatives will be held two (2) times a year. New representatives are expected to attend an orientation session or a Board of Directors Meeting within the first six months of membership. All active representatives are encouraged to attend the Orientation Sessions.

Section 7. NOMINATING COMMITTEE

Article VII Section 1 of the Chapter Bylaws. The San Antonio Chapter Nominating Committee will consist of:

- The immediate past Chapter President, who will act as Chair
- The Vice-President/President-Elect
- Three representatives, who are not current Board members, elected by the Chapter membership at its Annual Business Meeting

Except for the Chair of the Nominating Committee, only one representative from a member firm may serve on the Nominating Committee.

No representative will serve on the Nominating Committee more than two consecutive years.

In the event of a vacancy on the Board of Directors, should a member of the Nominating Committee elected by the Membership become a member of the Board, an election will be held at the next membership meeting to elect a new member to the Nominating Committee from the membership. Members of the Nominating Committee are not precluded from accepting nomination for office.

The Nominating Committee Chair will be responsible for contacting the nominees to the Board of Directors to ascertain their willingness to serve and notifying those current Board members who will not stand for re-election.

## Section 8. STANDING COMMITTEES

The Chairs (Directors) of the Membership, Program, Publication, Fundraising and optional Director-at- Large Committees will be elected by the membership at the annual business meeting, and the President will appoint all other committee chairs and assign members to serve on these committees.

- A. A representative will serve as Chair of only one (1) standing committee.
- B. Each Chair will call a committee meeting within thirty (30) days from the date of the installation of the newly elected Officers and Directors, or of appointment. Failure to comply subjects the Chair to the possibility of removal from office.
- C. The Chair of each committee will present a report whenever requested to do so by the President and will make a written annual report at the regular annual business meeting.
- D. Retiring committee Chairs will immediately turn over to the incoming Chairs all records, instructions and reports of the committee.

The Standing Committees of the San Antonio Chapter and responsibilities are:

- a. Rulaine Pittman Adult Student In Scholastic Transition Committee (ASIST): Will coordinate the ASIST program for the Chapter based on instructions submitted by the Corporate ASIST Director, provide progress reports to the Board of Directors, assist the Program Director in planning the program for announcement of winner/s and assist the Communications Chair in planning suitable news coverage. Any ASIST Scholarship awarded may be deferred up to one (1) year.
- b. Budget Committee: The voting members of the Budget Committee shall be the President, Vice President, Treasurer, Advisor (if Immediate Past President). It is recommended that the incoming Treasurer be a member or ex-officio member. In addition, any other representative in good standing may also serve as a voting member of the Budget Committee as appointed by the current chapter President. The Budget Committee will prepare annually and submit to the membership at the annual meeting the proposed budget for the ensuing year, which has been approved by the Board. The Budget Committee will list any deferred scholarships in BCDP Budget description.
- c. Executive Women International Scholarship Program Committee (EWISP): Will coordinate the Scholarship Program for the Chapter based on instructions submitted by the Corporate Scholarship Director. Will submit progress reports to the Board of Directors, assist the Program Director in planning the program for announcement of winners, and assist the Communications Chair in planning news coverage. Any EWISP Scholarship awarded may be deferred up to one (1) year.
- d. Bylaws and Standing Rules Committee: Will study, prepare and submit to the Board any proposed recommended amendments to the Corporate and Chapter Bylaws and Chapter Standing Rules.
- e. Communications Committee (Marketing and Public Relations): Will develop community awareness of the organization and its member firms by publicizing the organization's involvement in civic, educational and cultural community projects, increasing media coverage, publicizing public seminars hosted by the Chapter, publicizing philanthropic projects undertaken by the Chapter, and encouraging publicity of member firms via newsletters and other means of communication.
- f. Courtesy Committee: Will handle the arrangements and/or notification necessary of the Chapter's customary observance or acknowledgments of a personal nature such as illnesses or deaths and information of an urgent nature regarding the business of the Chapter.
- g. Fundraising Committee: Will devise, suggest and supervise the fundraising activities of the Chapter. The committee will make recommendations to the membership of its purposes and plans for securing funds. Such plans will first be submitted to the Board of Directors for approval.
- h. Hospitality Committee: Will be responsible for welcoming and introducing new members and guests to the representatives. Will prepare badges for members and guests attending membership meetings and collect payments for meetings from those paying as they enter.

- l. Membership Committee: Will direct the activities of the Chapter in securing new member firms in accordance with the Corporate and Chapter bylaws, EWI Chapter Resource Guide, and EWI of San Antonio Standing Rules.
- j. Membership Retention: Will be responsible for contacting Member Firms for replacement Representatives, for new member orientation programs, and for assigning mentors to new members.
- k. Philanthropy Committee: Will research and develop appropriate philanthropic projects for the Chapter and present them to the Board for approval, and will have general charge of administering such projects that have been approved by the Board.
- l. Program Committee: Will have general charge of planning and arranging the programs for the regular meetings of the Chapter, to include Executive and Firm Recognition Night and Firm Nights hosted in cooperation with the member firm sponsoring the Firm Night.
- m. Publication Committee: Will be responsible for the preparation, publication and distribution of the Chapter's monthly publication. The Publication Committee will be responsible for a historical recap of the year to be published in the September monthly publication.
- n. Roster Committee: Will keep the Chapter membership directory in good order and up to date. The Roster Committee will also be responsible for preparing updates and the distribution of Corporate and Chapter Bylaws and Standing Rules.

Section 9. OTHER COMMITTEES/CHAPTER OFFICER:

- a. Website Committee: Will keep the Chapter website in good order and up to date with current member firms and representatives. The committee will post events and meeting notices in a timely manner. The committee chair will be the intermediary with the web designer, and will schedule training for herself and the committee as needed. Any expenses for design updates to the web must first be approved by the Board of Directors, and if the amount exceeds the authority of the Board, must be voted on by the membership.
- b. Sergeant-At-Arms: In addition to the officers named in Chapter Bylaws, Article IV, Section 1, the San Antonio Chapter shall have a Sergeant-At-Arms. The Sergeant-At-Arms will keep, or cause to be kept, complete records of the Representatives' attendance at meetings; have charge of all reservations; and perform such other duties as may be assigned by the President or the Chapter Board.

Section 10. APPOINTIVE POSTS

- a. Chapter Board Advisor: The Chapter President appoints a past Chapter President to the position of Chapter Board Advisor who will attend monthly Board meetings for the current Board Term. The Chapter Board Advisor is not entitled to vote. For purposes of continuity, it is recommended the immediate past Chapter President be appointed to the position and serve as chair of an Advisory Committee, should the Chapter President appoint more than one Chapter Board Advisor.
- b. Historian: Shall keep an historical record of the activities of the Chapter.
- c. Parliamentarian: Shall ensure that parliamentary procedure, as outlined in *Robert's Rules of Order* (latest edition), is followed in the conduct of all business during Chapter Business Meetings and also at **Chapter Board meetings** at the request of the Chapter President.
- d. Social Media: Shall ensure a social media presence for the Chapter on multiple platforms and perform such other duties as assigned by the President or the Chapter Board.

Section 11. TERRITORIAL BOUNDARIES

Article XIII Section 1, Chapter Bylaws. Counties included in the San Antonio Chapter area are Bexar, Comal, Guadalupe, Wilson, Kendall, Atascosa, Bandera, and Medina.

Section 12. ANNUAL MEETING

The President and Vice President/President-Elect will be Delegates to the Annual Meeting. Additional Delegate(s), if any, and Alternate Delegates will be nominated by the Nominating Committee and presented to the membership for election in time to meet Corporate filing requirements. The Chapter will not pay all expenses of the Alternate Delegates.

For the Chapter to benefit from its investment, all Delegates to the Annual Meeting agree to attend all sessions at the meeting and commit to serve in a leadership capacity for the upcoming year, if nominated.

Section 13. PAST DUE ACCOUNTS

Past due accounts must be paid before membership renewals are accepted.

Section 14. BOARD AUTHORITY FOR EXPENDITURES

The Board of Directors has the authority to approve non-budgeted expenditures of the Chapter in an amount not to exceed \$1,000 each transaction. The Board of Directors has the authority to transfer money between the Chapter General Fund and scholarship fund accounts in an amount not to exceed \$1,000.00 each transaction. As per Article VI, Section 6 (3) of the Chapter Bylaws, a total of the above transactions shall not exceed 10% of the total operating budget in a calendar year.

Section 15. MEMORIAL PAGE

A memorial page is included in the front of the roster acknowledging contributions to the Chapter's BC/D/P programs. These memorial contributions will be listed in the Roster for two (2) calendar years.

Section 16. CHAPTER MEMORIAL CONTRIBUTIONS

Memorial Contributions by the Chapter will be made to the Chapter's BC/D/P program upon the death of a family member of a current Representative. Family member is defined as: spouse, child, mother, or father. A contribution will also be made to the BC/D/P program upon the death of a firm's executive or spouse. The amount of a Memorial Contribution will be \$25.00.

Section 17. AMENDMENTS TO THE STANDING RULES

After the adoption of Standing Rules of the Chapter by a majority vote of the membership present and voting, these Rules may be suspended, modified, or rescinded by a majority vote of members present and voting. Amendments will be submitted to the membership in writing at least ten (10) days prior to any action on these Standing Rules. No Standing Rule can be adopted which conflicts with the Bylaws of the Chapter.