

December 2008



Letter from President

How do you like the new look of our chapter newsletter? As previously mentioned, Corporate recently launched a new brand strategy in response to changing market conditions. Moving forward, all chapter newsletters, now called *EWIConnect*, will have the same look, as will all chapter websites. As a reminder, our chapter is now called **EWI of San Antonio** (the tag line of Executive Women International has been dropped from our name and logo). The goal is for EWI to become an easily recognizable organization and will hopefully attract a wider membership base by streamlining EWI's visual and verbal communication. I believe we have a lot of positive changes to look forward to in the future

Our November Committee Planning Meeting was a huge success and our committees have started working on their projects. All of our committee chairmen are committed to leading their committees through a year of exciting programs, philanthropic endeavors, and fundraising efforts. Each one of us can make a difference, so I hope you will join your committee members by offering your time and talents. As Henry Ford said "*Coming together is a beginning, staying together is progress, and working together is success.*" With all of us working together, success is inevitable!

I'm excited about our December meeting which will be held on Thursday, December 11 at the University of the Incarnate Word's Rosenberg Skyroom. With the Christmas lights shining brightly on the campus, it will offer a festive backdrop to our evening. Jan Hargrave, of Jan Hargrave & Associates in Houston, will be presenting the topic "The Importance of Non-verbal Communication" and she'll explain the ways our body communicates to the world, so I'm sure it will be a very entertaining evening.

The EWI membership renewals for 2009 will be mailed in a few weeks so be watching for them and be sure to get your dues paid on time. We have worked hard to meet your expectations this year, as well as those of your firm. We value our relationship with each of you! We're hopeful that you will renew your membership and support of EWI!

I love this time of year because I get to spend a lot of time with my family and friends in Louisiana. When we're together, we're not in a rush to get anything done and we have plenty of time to just relax and enjoy each other's presence – that is definitely the highlight of my year, and the memories we create at that time will be the ones that help me get through the next year. I hope you all have a blessed holiday and that you also get to create memories with your family and good friends.

Christmas is a perfect time
To stop and reminisce
About the many hours that we've spent
Discussing that and this

The laughs, the smiles that we have shared
The wonderful things we've done
That make the friendship that we share
A very special one!

Have a very special Christmas, my friends!

Vicki L. Chapman
Representing SWBC

SAN ANTONIO BOARD

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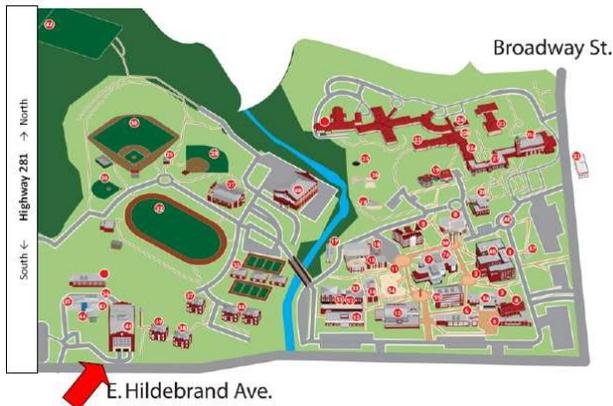
Membership Meeting Notice

Thursday, December 11, 2008

**University of the Incarnate Word
Rosenberg Skyroom
281 & Hildebrand**

5:30 – 6:15 PM	Hospitality and Registration
6:15 – 6:40 PM	Welcome, Mission Statement, Roll Call
6:40 – 7:15 PM	Invocation and Dinner
7:15 – 7:45 PM	Jan Hargrave
7:45 – 8:00 PM	Door Prizes and Adjournment

University of the Incarnate Word



The Rosenberg Skyroom is located on the 5th floor of the McCombs Center (Building 41). Parking is available inside the structure (3 levels of parking) and several surface lots surround the building.

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DECEMBER BOARD MEETING

DATE: December 16, 2008
TIME: 5:45 PM
PLACE: SWBC, 9311 San Pedro Avenue, Room 401

The Board meeting is open to the membership. If you would like to attend, please notify Secretary Diane Solarczyk at dianesolarczyk@bitterblue.com

DATES TO REMEMBER

JANUARY

GENERAL MEMBERSHIP MEETING
Thursday, Jan. 15th

BOARD MEETING
Tuesday, Jan. 20th
SWBC
 9311 San Pedro Avenue,
 Room 401

FEBRUARY

GENERAL MEMBERSHIP MEETING
Thursday, Feb 19th

BOARD MEETING
Tuesday, Feb. 24th
SWBC
 9311 San Pedro Avenue
 Room 401

EWI® MISSION AND VISION

MISSION

Executive Women International® brings together key individuals from diverse businesses for the purpose of:

- Promoting member firms
- Enhancing personal and professional development
- Encouraging community involvement

VISION

To be the leading connection for business professionals.

NEWS REELS

In our thoughts and prayers

Update on Carol Abel - Zachry Corporation

Carol is gradually improving each day. The doctors prefer that she have NO visitors while she is in rehab, due to her susceptibility of germs leading to infection. She will be there for at least two weeks, and is not allowed to do much of anything except rest. Carol would be happy to receive cards and phone calls. Please continue to keep her in your prayers!

Compass Hospital
Room 405
14743 Jones Maltsberger
210-402-0029, ext. 244

Update on Betty Gavora (Life member)

Betty is continuing to recover at Lifecare Hospital. She is very appreciative of all the calls, cards, gifts, visits and especially the prayers that she is receiving from her EWI sisters. She asked that we continue to visit her. Please continue to keep Betty in your prayers!

Lifecare Hospital
Room 104
8902 Floyd Curl Dr.
210-690-7194

New Member Firm Postings

- Standard Aero
- San Antonio Fire Department
- San Antonio Police Department

Any objections should be submitted in writing by the executive of the opposing firm to Debbie Saldana, Membership Director at saldana.debra@heb.com by December 11, 2008.

Starting next month, we will feature one or two firms in our newsletter. If you would like your firm highlighted in our newsletter, please e-mail Rubby Santiago, with Montdani International LLC. Her e-mail is rubby.santiago@montdani.com.

NEWS REELS (continued)

H-E-B Appoints Senior Executives to New Leadership Roles

H-E-B announced the appointment of three of its top executives into new leadership roles within the company. Effective November 1, Bob Loeffler took the helm as President of H-E-B, Craig Boyan stepped into the role of Chief Operating Officer, and Martin Otto started serving as Chief Financial Officer and Executive Vice President of Merchandising/Procurement. The three senior executives are credited with possessing the strategic vision necessary to build upon and uphold H-E-B's reputation as an industry innovator and leader.

Bob Loeffler has served as H-E-B's Chief Operating Officer since January 2003. He joined the company in 1979, and during his tenure has headed up Information Services and led Houston store operations for H-E-B as a Senior Vice President. He returned to San Antonio in 1999 where he oversaw the company's supply chain efforts, including the integration of new technology. Loeffler is a graduate of the United States Naval Academy at Annapolis and received an MBA from Texas A&M University.

Craig Boyan joined the H-E-B team in 2005 after previously serving in a consultant role to the company as manager of the New York office for the Monitor Group. The Monitor Group assists companies with marketing strategies, brand development, and corporate structures. During his tenure with H-E-B, Boyan is recognized with providing insightful contributions to store operations in Houston, and offering invaluable input on store formatting and tailoring as well as the prioritizing of strategic initiatives in the marketplace. He is a graduate of Harvard College, and received an MBA from Columbia Business School.

Martin Otto joined H-E-B in 1991. He previously served as Interim Chief Financial Officer for the company and as its Senior Vice President of Grocery Merchandising/Procurement. Prior to assuming these roles, he led a number of H-E-B's operating areas throughout Texas including serving as general manager for the Central Texas Region which included Austin, Waco, Temple and its surrounding areas. Otto's past professional experience includes real estate investment banking and public accounting. He is a graduate of the University of Virginia and Harvard Business School.

"These three individuals have all made outstanding contributions to H-E-B's growth," said H-E-B Chairman and CEO Charles Butt. "Their strategic thinking skills, experience, and strong commitment to community will ensure that we continue to exceed the expectations of our customers."

H-E-B, with sales of more than \$15 billion operates 300 stores in Texas and Mexico. Known for its innovation and community service, H-E-B celebrated its 100th anniversary in 2005. Recognized for its fresh food, quality products, convenient services, and a commitment to environmental responsibility and sustainability, H-E-B strives to provide the best customer experience at every day low prices. Based in San Antonio, H-E-B employs more than 70,000 Partners and serves millions of customers in more than 150 communities. For more information, visit www.heb.com.

NEWS REELS (continued)



50 Grand Years Lead To Great Expectations For the Future

All this year, during the San Antonio Chapter's 50th anniversary, there have been articles in the Pulse relating to the history of the chapter and some of its memorable moments. As we come to the close of this wonderful year, it seems appropriate to step back and take a macro look at this great organization.

Without the Corporate organization of EWI®, there would not be a San Antonio Chapter. Organized 50 years ago by the Corporate body of our organization with the assistance of the Dallas Chapter, our Chapter has thrived and has always embodied the tenets of the international organization. Being aligned with a strong Corporate system brings many benefits.

The theme of EWI is: Connections/Careers/Community.

Connections

One of the great tools you receive when your firm becomes a member is the EWI local roster. There is also an international roster available on-line. These rosters can be of help when you need information and contacts that will be helpful to your firm or when you require a hard-to-find hotel room in another city. There are numerous instances where a firm has secured extra business through these contacts. Those representatives who attend the Leadership Conference & Annual Meeting (LCAM) and regional conferences each year have even greater opportunities for networking. Many of these relationships grow into personal friendships as well. Many of our executives use these contacts to their advantage.

Careers

The LCAM conferences also provide many opportunities for personal and professional development through outstanding speakers and seminars. There are truly remarkable ladies in leadership posts at the Corporate level, and, by attending LCAM, you get to meet and observe these ladies in action. In 1992 the San Antonio Chapter was privileged to host the LCAM here. In the October Pulse, there was an article written about the conference. These conferences are absolutely one of the best tools you can have. Just ask anyone who has attended. With the advances in technology, the Corporate organization has further enhanced opportunities for professional development through on-line and tele-seminars. Many have taken advantage of these as well. By active participation in Chapter activities or by taking on a leadership role, one is given even more opportunity for professional development.

Community

The Corporate organization, with literacy as one of its focuses, supports several educational efforts, and the San Antonio Chapter participates in all of them. The two scholarship programs offered, Executive Women International Scholarship Program (EWISP) and Adult Students in Scholastic Transition (ASIST), are supported by the tools provided at the Corporate level. In 2006 we were proud to have our Chapter EWISP winner, Daniel Steck, selected as the Corporate winner, giving him a \$10,000 scholarship in addition to the \$3,000 we provided. One of our ASIST winners, Ricardo Corona, was a national runner-up in 2007. The reading rallies that we hold locally are also conducted on the Corporate level. The organization also participates in many other worthy philanthropic and community endeavors.

The San Antonio Chapter has always been closely allied with the international organization and has had numerous representatives who have served on Corporate committees over the years. Several have served on the Corporate board (the governing body of the international organization). These have included:

- ❖ Late 1960's - Wilma Boyd (Southwestern Bell Telephone)
- ❖ Early 1970's - (2 terms) Rosemary Smotherman Littrell (Ernst & Whinney)
- ❖ Late 1970's and early 1980's - Betty Gavora (Chromalloy Compressor Technologies). Betty served several terms, rising to the office of Vice President/President-Elect. Unfortunately, it was necessary for Betty to resign her board position due to her firm shutting down its San Antonio location and eliminating her job.

Just as others helped organize the San Antonio Chapter, we have been instrumental in helping to organize four other Chapters, with Betty Gavora as their organizing officer. These included Albuquerque, New Mexico; Harrisburg, Pennsylvania; Mexico City; and Austin, Texas. All except Mexico City still exist today.

Connections – Careers – Community

The San Antonio Chapter may proudly say it embodies all of these and continues to be an integral part of the greater EWI organization. May the next 50 years continue to build on the past 50 and bring EWI to even greater heights.

Betty Gavora & Barbara Johnson

NEWS REELS (continued)**Philanthropy Committee December Projects****"Coats for a Cause" for SAMMinistries**

Coats for adults and children are needed. If you just bought a new coat, please save the old one. Or if you cleaned your closets and found a coat you can give away, have it cleaned, if needed, and bring it to the December EWI Meeting and make someone warm. It will not only warm a body, it will warm a heart.

"Recovering Soldiers Cards"

Please write a note in a Christmas card for a recovering American Soldier and bring it to the December EWI Meeting. All cards will be mailed together to Walter Reed Army Medical Center in Washington, DC.

***Congratulation Jackie Gordon!***

The YMCA is proud to announce that Jackie Gordon, Senior Vice President has been selected as the Vice President of Human Resources for the YMCA of the USA in Chicago. Her selection to this National YMCA position is a big honor and a tribute to her great work here in San Antonio. She has worked with the YMCA of Greater San Antonio since 2001 in Human Resources, Risk Management and most recently adding Child and Family Services to her leadership role.

In case you are not familiar with her work experience, Jackie has served as Vice President of Human Resources for San Antonio based Joske's Stores, Builders' Square Stores and HEB Grocery Co. as well as The Home Depot Co. in New Jersey.

Jackie is a native Texan with a B.A degree in English from University of Houston. She and husband, Julius, are the proud parents of 2 adult daughters, Denise and Leslie, who live in Houston.

Please join us in congratulating Jackie and wishing her much success in her new role which begins on January 5th, 2009.

NEW MEMBERS

Susan Heck **City of San Antonio – Aviation Department**

by Jan Steger, Contributing Writer



Susan Heck joined EWI of San Antonio in November of 2008, as the second representative for the City of San Antonio's Aviation Department. Susan is an Administrative Assistant II for Frances Sherertz, Assistant Aviation Director, and has been employed in her present position for seven months.

Prior to moving to the Aviation Department, Susan worked for 11 years for the City of Hill Country Village as City Secretary, Municipal Court Administrator and as the Elections Administrator, all jobs she loved.

In Susan's present position, she finds herself mainly as the number one support person for her boss – she keeps her executive's calendar, arranges meetings, and sometimes troubleshoots for her. Although Susan rarely gets calls from the public domain, her boss is in charge of the massive construction project at the airport, so she fields many calls related to that.

Here is Susan's quick update on the airport construction: Terminal 2 has been demolished, and the workers are building a new Terminal B, with a third terminal to break ground in 2009. The construction will be complete in the fall of 2010, and here's the good news: the project is coming in on time!

Susan's dad was in the Air Force, so as she was growing up, they moved a lot and often, even to Europe for a period of time, and although living outside of your comfort zone is sometimes difficult, Susan loved all of it.

Susan is single with a long-time boyfriend of some 25+ years (broken down in stages over that period of time), who has a ranch in Quihi, Texas – never heard of Quihi? Where have you been? It's near Hondo. Cows and goats live on the ranch, and with Susan's love for animals, it's her most favorite place to go.

Susan's number one hobby is shopping! She enjoys shopping for clothes, jewelry, electronics, but mainly for gadgets.

Susan is delighted to be a new member of EWI, where she's lucky to have Monica Garza as her mentor, and is blessed to be a member of the Philanthropy Committee. Welcome, Susan – we look forward to getting to know you.

NEW MEMBERS

Valerie Jackson Morgan Stanley

By Aida Belmares



Valerie Jackson was installed in November, 2008. She joined EWI as a replacement representative for Morgan Stanley. She has been with Morgan Stanley since June of 2004, and provides administrative support to Dan Hughes, Senior Vice President and Complex Manager. Complex consists of offices in San Antonio, Kerrville, Austin, and Temple. Her investment firm, a long standing EWI firm, was founded in New York City in 1935, and now has more than 45,000 employees in 600 offices and 30 countries.

Valerie was born in Floresville, Texas. She currently lives in Stockdale and commutes to San Antonio. She is married and has two dogs named Bitsy & Rusty. Her husband, Dickie, is a Justice of the Peace in Floresville, and Municipal Judge for La Vernia and Stockdale.

Last year, she and her husband became members of the San Antonio Livestock Rodeo Hall of Fame Committee. Her husband has been on other committees and is a lifetime member.

Kathy Beaman, a member representative of Julian Gold will be Valerie's mentor. She has been assigned to the Hospitality Committee.

Next time you see Valerie, please greet her, and give her a big Texas welcome.

NEW MEMBERS

**Lorri Mach
Porter Loring Mortuaries****by Maggie Hahn, Contributing Writer**

Lorri Mach was installed in November, 2008 as a replacement representative for Porter Loring Mortuaries, an EWI firm for 4 years. Lorri has been with Porter Loring Mortuaries for two years. She is the executive/personal assistant to Porter Loring III and assists in the management of personal and business matters; office regulation and material procurement; as well as the organization of calendar events.

Lorri was raised in El Paso and spent most of her adult life in Dallas. She now calls San Antonio home where she has been a resident for nine years. She attended the University of Texas in El Paso and has one son, Abraxas, an attorney in Austin. She also proudly claims she is single by choice!

Lorri has a strong commitment and participation to bereavement charities such as the Children's Bereavement Center. She also volunteer's for the **Race for the Cure®** as she is a 22 year survivor! Congratulations on your journey! She has an avid interest in volunteering for the elderly, currently assisting Doris Gallemore at Kingsley Place, Doris is celebrating her 98th this year. Lorri once asked if she regretted anything in her life, and Doris frowned and replied, "I was too busy living!"

Being a representative of EWI, Lorri hopes to interact with women of the community who enjoy like activities and giving to those in need. She would also like to make life long friends in the process. Lorri will be mentored by Monica Garza, a member representative of YMCA. She has been assigned to the EWISP Committee.

Please welcome Lorri to EWI the next time you see her!

NOVEMBER MEETING PHOTOS by Linda Villarreal Gonzales



2009 EWISP Committee

Left to right: Carol Abel - Zachry Corporation, Lorri Mach - Porter Loring Mortuaries, Linda Buck - EWISP Chairman – Herff Travel, Inc., Bobbye Scott – HOLT CAT, and Gena Brown – HOLT CAT



Jan Steger, UTSA
Jane Burton, UTSA
Janet Powell, AT&T



New members installed in November
Valerie Jackson, Morgan Stanley
Lorri Mach, Porter Loring Mortuaries
Susan Heck, City of San Antonio – Aviation Dept.

NOVEMBER MEETING PHOTOS by Linda Villarreal Gonzales (continued)



Kathe Olson, Fresh Horizons Catering
Shelly Miller, Dependable Express
Lori Hakspiel, Fralo's



Christina Jones-Olivarez, Porter Loring Mortuaries,
Lorri Mach, Porter Loring Mortuaries,
Margaret Woods, Nix Health Care System



Debbie Lazarine, YMCA
Cynthia Rangel, San Antonio
Employers' Health Care
Alliance



President
Vicki Chapman, SWBC



Vice President
Letty Villarreal, Silver Eagle
Distributors, L.P

YEAR AT A GLANCE

To help you with your executive's calendar and your own, we are including the dates of the General Membership meetings (with topics and locations if available), the conferences scheduled for 2008-2009 (including the annual meeting), and the Board of Directors meetings.

<u>General Membership Meetings</u>	<u>Board Meetings</u>	<u>Conferences/Special Events</u>
<p>Second Thursday, December 11 Topic: Importance of Non-Verbal Communication Venue: UIW Skyroom</p> <p>Thursday, January 15</p> <p>Thursday, February 19</p> <p>Thursday, March 19 Topic: Business Meeting</p> <p>Thursday, April 16 Topic: Executive Recognition Luncheon</p> <p>Thursday, May 21 Topic: Scholarship Banquet</p> <p>Thursday, June 18</p> <p>Thursday, July 16 Non-Meeting Fundraiser</p> <p>Thursday, August 20</p> <p>Thursday, September 17</p> <p>Thursday, October 15 Topic: Business Meeting 2009-2010 Board Installation</p>	<p>The Board meets at SWBC unless otherwise stated.</p> <p>Tuesday, December 16</p> <p>Tuesday, January 20</p> <p>Tuesday, February 24</p> <p>Tuesday, March 24</p> <p>Tuesday, April 21</p> <p>Tuesday, May 26</p> <p>Tuesday, June 23</p> <p>Tuesday, July 21</p> <p>Tuesday, August 25</p> <p>Tuesday, September 29</p> <p>October Board Retreat Venue: TBD by Letty Villarreal</p>	<p>April 24-26, 2009 Leaders Summit San Francisco, CA</p> <p>August 2009 TEXOMA board forum Houston, TX</p> <p>September 24-26, 2009 2009 Leadership Conference & Annual Meeting Louisville, KY</p>